



Leaders in

MANPOWER

SAFETY & SECURITY

CONSULTING

TRAINING

RECRUITMENT

OUTSOURCING



Affiliate



ITE Education Services, Singapore



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Leeds Group of Companies

7

OFFICES

- Leeds Security Pte Ltd (Singapore)
- Leeds HR Solutions Pte Ltd (Singapore)
- LEEDS Indman Oil & Gas Services Pte Ltd (Singapore)
- Leeds HR Consultancy LLC (United Arab Emirates)
- Leeds HR Solutions (India)
- Leeds HR Solutions Sdn Bhd (Malaysia)
- Leeds HR Solutions Pte Ltd (Cambodia)

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TRAINING CENTRES

- Leeds Skill Training Centre Pvt Ltd
(Chennai, India)
- Leeds Skill Development Centre Ltd
(Dhaka, Bangladesh)





LEEDS



UAE

INDIA

SINGAPORE

BANGLADESH

CAMBODIA

MALAYSIA



LEEDS GROUP OF COMPANIES

LEEDS - An Introduction

LEEDS Group was first established as Career Chart Consultancy in 1997. The business then expanded to form Leeds HR Solutions in Singapore in the year 2005. Headquartered in Singapore, our branch offices are situated in India, Bangladesh, Malaysia, Abu Dhabi and Cambodia and is now a Singapore's leading recruitment consultancy company.

Leeds HR Solutions honed its expertise for almost a decade in manpower training, recruitment, and manpower supply to industries such as Marine, Oil & Gas, Construction, Manufacturing, Health Care & Services.

To ensure high standards of in-house training and testing of selected skilled candidates, Leeds Skill Training Centre was set up in Chennai – India, in an area of 16,500 sq ft. Leeds Skill Development Centre was later started in Dhaka, Bangladesh, to enhance the skills of employees before they get deployed to client companies. Both the Training and Development Centres are accredited by ITE Education Services, Singapore.

In 2015, Leeds expanded into a group of companies with the establishment of Leeds Security Pte Ltd and Leeds HR Consultancy LLC. **Leeds Group of Companies seek to be leaders in Manpower, Safety and Security Consulting, Training, Recruitment and Outsourcing in Singapore and the Middle East.**



LEEDS – Management Team



Elumalai Selvakumar

Chairman, Leeds Group of Companies

Selvakumar is the founding Chairman of the Group. He first set up Career Chart Consultancy in 1997 and thereafter Leeds HR Solutions in 2005. He has worked up the ranks as a tool and die maker, and technician, before finally embarking on his manpower venture. He has a Diploma in Industrial Engineering and a NTC (Grade Two).

Mohd Redhza A. Rahim

Chief Executive Officer, Leeds Group of Companies

Redhza is the CEO of the Group, responsible for the development and expansion of the companies. Redhza has 20 years of experience in the Singapore Police Force and was last a Superintendent of Police. He also served in Abu Dhabi Police as a Security Expert. He has a MSc. Strategic Studies (NTU) and BSc. Computer Science (NUS).



Dr Intan A. Mokhtar

Chief Operating Officer, Leeds Group of Companies

Intan is the COO of the Group, responsible for the overall operations and strategic planning of the companies within the Group. Intan has 15 years of experience in the education and training sector and was last an Assistant Professor in the National Institute of Education. She has a Ph.D and MSc. Information Studies (NTU), and MPA and BSc. Physics (NUS).



Ng Ah Tee

General Manager, Leeds HR Solutions Pte Ltd (Singapore)

Ng Ah Tee is the General Manager of Leeds HR Solutions, responsible for the day-to-day operations and business development of the company. He has more than 20 years' experience with Leeds HR Solutions, Singapore.



Mohamed Azman Bin Kader Maidin

General Manager, Leeds Security Pte Ltd (Singapore)

Azman is the General Manager of Leeds Security Pte Ltd, responsible for the day-to-day operations and business development of the company. Azman has more than 20 years of experience in the Singapore Police Force and was last actively involved in the training of police officers. He has a Bachelor of Justice degree (Queensland University of Technology, Australia) and a Diploma in Police Studies (Temasek Polytechnic, Singapore).



Uda Thith A. Ghaffar

General Manager, Leeds HR Consultancy LLC (Abu Dhabi, UAE)

Uda has 25 years of work experience in business development, customer relationship management and corporate branding. He has worked in the private sector in both Singapore and China, and brings with him a wealth of experience to develop the new Leeds company in the Middle East.





Harith Abdullah

General Manager, Leeds HR Solutions Sdn Bhd (Malaysia)

Harith Abdullah has vast experience in Human Resource and Employee Relations. He has spent 18 years in Australia prior to setting up Leeds HR Solutions Sdn Bhd in Malaysia. He holds a Diploma in Administration from an Australian university and a Bachelor's Degree from USM Penang. He is well versed in all legal and current affairs related to manpower services and placement in Malaysia.

Thiyagarajan

General Manager, Leeds HR Solutions (India)

Thiyagu is the General Manager of Leeds HR Solutions, responsible for the day-to-day operations and business development of the company in India. He has more than 10 years of experience in manpower solutions.



Lucas Park

General Manager, Leeds HR Solutions Pte Ltd (Phnom Penh, Cambodia)

Lucas is the General Manager of Leeds HR Solutions Pte Ltd (Cambodia), responsible for the day-to-day operations and business development of the company. He has more than 10 years' experience with Leeds HR Solutions Pte Ltd (Cambodia).

S Indumathi

General Manager, Leeds Skill Training Centre Pvt Ltd (Chennai, India)

Indumathi is the General Manager of Leeds Skill Training Centre, responsible for the day-to-day operations of the training centre in Chennai. Indumathi has more than 10 years experience in skills training and testing.



Faruk Rayhan

General Manager, Leeds Skill Development Centre Ltd (Bangladesh)

Faruk is the General Manager of Leeds Skill Development Centre Ltd (Bangladesh). He is responsible for the daily operations of the centre. After completing his Masters degree in Management, he embarked on his career in the field of human resource and manpower solutions. He has more than 10 years of experience in skills training and testing.

Joe Simm

General Manager, Leeds Indman Oil & Gas Services Pte Ltd (Singapore)

Joe is the General Manager of Leeds Indman Oil & Gas Services Pte Ltd, responsible for the day-to-day operations and business development of the company. He is a Master Printer by profession in his younger days, and has worked in Melbourne, Victoria in Australia. His expertise is in Human Resource Management. He holds a certificate in Total Quality Management. He is well-versed in legal and current affairs related to manpower services and placement in Singapore..





LEEDS
WELCOMES YOU



Vision & Mission Statement

Vision

To be the global leaders in skills training and human resource solutions.

Mission

We endeavour to provide our clients with properly trained and skilled manpower, along with qualified and experienced professionals.

LEEDS HR Support to Clients

Leeds gained an excellent reputation by providing skilled and high-calibre personnel, ranging from blue-collar workers, to junior and senior professionals. With about two decades of experience in training, recruitment, deployment and outsourcing, **Leeds has established and maintained strong client relationships with companies in Qatar, Singapore, Malaysia, UAE, Indonesia, Saudi Arabia, China, South Africa, Thailand and New Zealand.** Our experienced in-house personnel assess candidates for different job vacancies such as **Welders, Steel Fitters, Pipe Fitters and Electrical Workers, as well as Managers and Executives.**





LEEDS GROUP OF COMPANIES

LEEDS Security Pte Ltd

Leeds Security seeks to be a leading security agency with highly-skilled security officers who are trained not just in safety and security aspects, but workplace safety and health practices as well.

Security officers employed under the company would have at least 2 years of experience in the industry, and also include retired police officers with substantial experience serving in the police force. Both full-time and relief security officers are available under Leeds Security.

Leeds Security ensures high standards of performance among its security officers by having regular audits of deployed security officers carried out by its Operations Managers, as well as security audits with client companies.

Uniforms for Leeds Security officers can be customised according to the requirements of the client companies.





LEEDS GROUP OF COMPANIES

LEEDS HR Solutions Pte Ltd

Leeds HR Solutions provides a complete manpower solution, from interviews and training, to testing and deployment. A lead time of between 30 and 40 days (from confirmation to deployment) can be expected upon confirmation by the client company with regard to the manpower that they need.

Leeds HR Solutions has experienced technical and medical evaluators who can pre-screen potential hires. For trade testing, the company works closely with internationally certified affiliates, such as Tesda, Miescor, Executive and PhilAsia.

Leeds HR Solutions maintains an extensive computerized database of potential hires for easy reference. Upon confirmation by the client companies, Leeds HR Solutions can immediately embark on identifying appropriate potential hires by searching through this database.

Constant identification and pooling of potential hires is achieved through ongoing media advertisements, provincial recruitment drives, agent-assisted recruitment, and direct hiring through partner agencies in India, Bangladesh, Philippines, China and Indonesia.





LEEDS GROUP OF COMPANIES

LEEDS Indman Oil & Gas Services Pte Ltd

Leeds Indman Oil & Gas Services supplies manpower to several major client companies in Singapore.

Leeds Indman Oil & Gas Services provides various skilled and semi-skilled workers according to the requirements of client companies. These include Fitters, Structural Fitters, Equipment Fitters, Tank Fitters, Welders, Riggers, Grinders, Gas Cutters and General Workers. We provide workers for various industries which include:

- **Marine**
- **Oil & Gas**
- **Construction**
- **Manufacturing**

Constant identification and pooling of potential hires is achieved through on-going media advertisements, provincial recruitment drives and direct hiring through partner agencies in India, Bangladesh, Philippines, China and Indonesia.

Leeds Indman Oil & Gas Services is committed to provide world-class comprehensive solutions for your manpower needs.





LEEDS GROUP OF COMPANIES

LEEDS HR Consultancy, LLC

Leeds HR Consultancy LLC was established in Abu Dhabi in October 2015.

The company offers expertise in:

- safety and security management, audit, training, and consulting
- manpower training, supply, and consulting
- workplace safety and health audit, training, consulting and outsourcing
- engineering and construction project management and outsourcing

Leeds HR Solutions maintains an extensive computerized database of potential hires for easy reference. Upon confirmation by the client companies, Leeds HR Solutions immediately embarks on identifying appropriate potential hires through the database.

Constant identification and pooling of potential hires is achieved through ongoing media advertisements, provincial recruitment drives, agent-assisted recruitment, and direct hiring through partner agencies in India, Bangladesh, Philippines, China and Indonesia.





LEEDS GROUP OF COMPANIES

LEEDS HR Solutions

Leeds HR Solutions (India), provides staffing solutions and exceptional customer service for both employers and job seekers. Our extensive experience and quality service has gained us trust and a good reputation through referrals, especially in the engineering and technical sectors.

With consistently strong manpower demand in key industries in India such as Marine, Manufacturing, Services and Construction, Leeds HR Solutions (India) is poised to play a significant role in fulfilling that demand, by working closely with our training centre in Chennai – to train and select properly skilled workers.





LEEDS GROUP OF COMPANIES

LEEDS HR Solutions (M) Sdn Bhd

Leeds HR Solutions (M) Sdn Bhd, based in Malaysia, provides a complete manpower solution, from interviews and training, to testing and deployment. Upon request by the client company with regard to the manpower that they need, Leeds HR Solutions (M) Sdn Bhd works closely with our training centres in Chennai, India and Dhaka, Bangladesh to train and select workers who fulfil the manpower requirements of the client company.

Constant identification and pooling of potential hires is also achieved through on-going media advertisements, provincial recruitment drives, agent-assisted recruitment, and direct hiring through partner agencies in Malaysia, India, Bangladesh, Philippines, China and Indonesia.





LEEDS GROUP OF COMPANIES

LEEDS HR Solutions Pte Ltd

Leeds HR Solutions (Cambodia) provides world-class comprehensive solutions for your manpower needs by selecting both skilled and semi-skilled workers for sectors such as Marine, Oil and Gas, Construction, Manufacturing, and Healthcare.

Constant identification and pooling of potential hires is achieved through on-going media advertisements, provincial recruitment drives, agent-assisted recruitment, and direct hiring through partner agencies in Cambodia, India, Bangladesh, Philippines, China and Indonesia.





LEEDS GROUP OF COMPANIES

LEEDS Skill Training Centre Chennai

Leeds Skill Training Centre is located at the heart of Chennai, India and houses various administrative and support facilities. It has 6 interview rooms with a 300-person seating capacity and waiting area, briefing rooms for examinations, orientation activities and seminars for applicants, 8 to 10 in-house Technical Evaluators to interview on the ground floor, and upcoming new facilities to provide effective service to both clients and applicants.

Applicants from remote provinces: Leeds provides free accommodation to trainees, applicants and selected applicants who are being processed for deployment. The lodging facility can accommodate 200 people.

Trade testing is done in-house under the supervision of highly competent personnel to send only the most qualified applicants to client companies.

The Training Centre provides services such as:

- Manpower Training, Testing, Supply and Consulting
- Training specific skills with International Standards
- Training English and safety standards
- Testing and Shortlisting as per the customer requirements
- Preparing for client interview
- Workplace Safety & Health Audit, Training, Consulting & Outsourcing





 **লিডস্ স্কিল ডেভেলপমেন্ট সেন্টার লিঃ**
LEEDS SKILL DEVELOPMENT CENTER LTD. 
Plot # 2482, East Vatara, Natunbarar, Baridhara, Dhaka-1212.



LEEDS GROUP OF COMPANIES

LEEDS Skill Development Center Ltd, Dhaka

Leeds Skill Development Centre is located in Dhaka, Bangladesh and houses the various administrative and support facilities. It has 4 spacious interview rooms, 300-person seating capacity, a waiting area and a briefing room for applicant examinations, orientation activities and seminars.

Applicants from remote provinces: Leeds provides free accommodation to trainees, applicants and selected applicants who are being processed for deployment. The lodging facility can accommodate up to 100 people.

Trade testing is done in-house under the supervision of highly competent personnel to send only the most qualified applicants to client companies.

The Training Centre provides services such as:

- Sourcing Candidates from various region
- Manpower Training, Testing, Supply and Consulting
- Training specific skill with International Standards
- Training English and safety standards
- Testing and Shortlisting as per the customer requirements
- Preparing for client interview
- Workplace Safety & Health Audit, Training, Consulting & Outsourcing





Client Companies

Oil & Gas, Marine,
Manufacturing, Construction &
Health Care / Service Sector

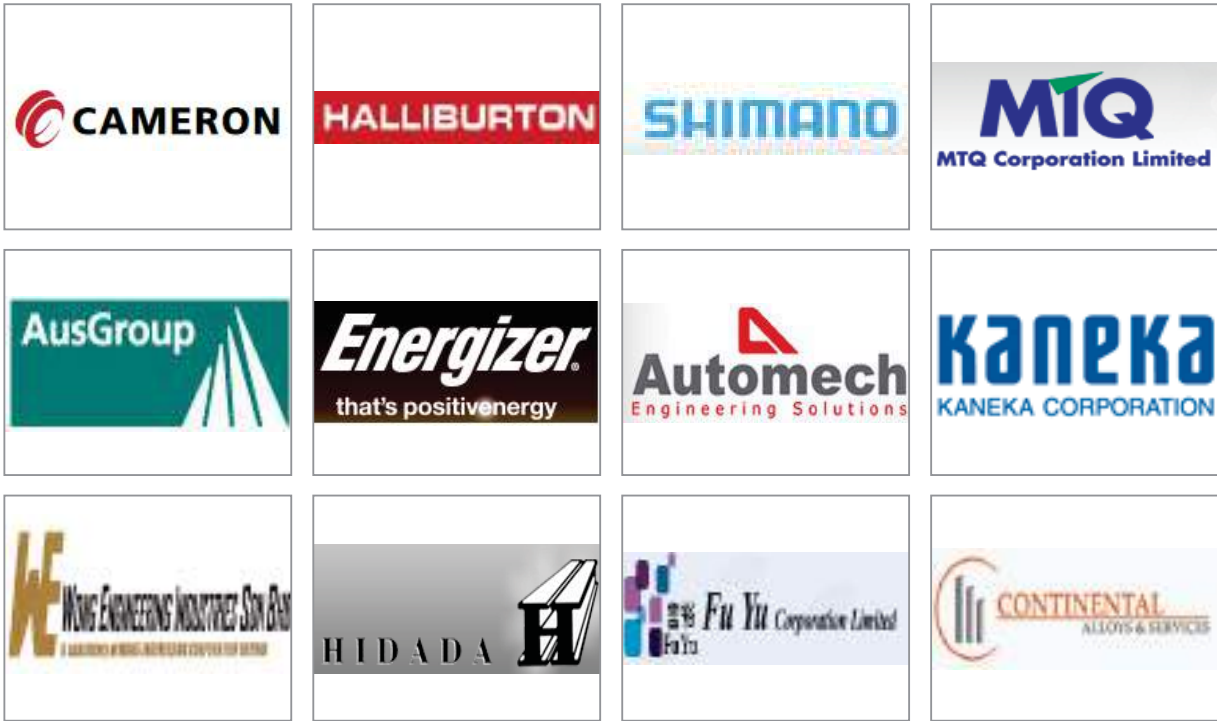
OIL & GAS



MARINE



MANUFACTURING



CONSTRUCTION



HEALTH CARE / SERVICE SECTOR



AND MANY MORE CLIENTS

LEEDS Skill Training Centre, Chennai, INDIA





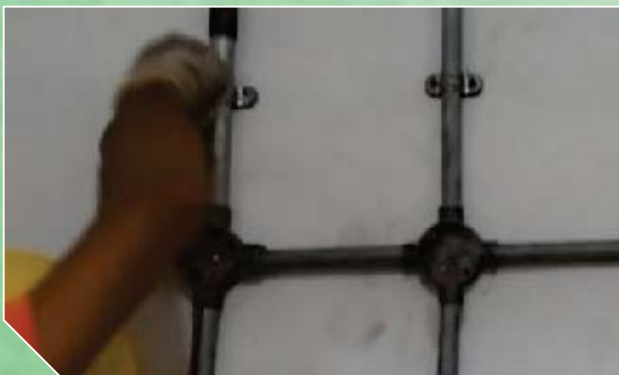
LEEDS Skill Development Centre, Dhaka, BANGLADESH





LEEDS - Construction Training

LEEDS also recruits & trains candidates for the construction sector. Finding the most talented and passionate young people and training them for exceptional levels to the highest standards.





LEEDS - Construction Training







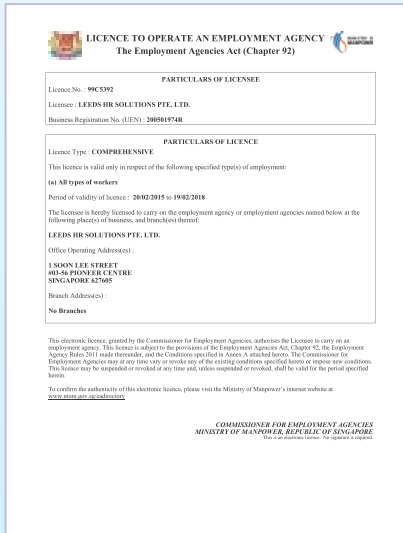
LEEDS GROUP OF COMPANIES

LEEDS Licensing & Certification

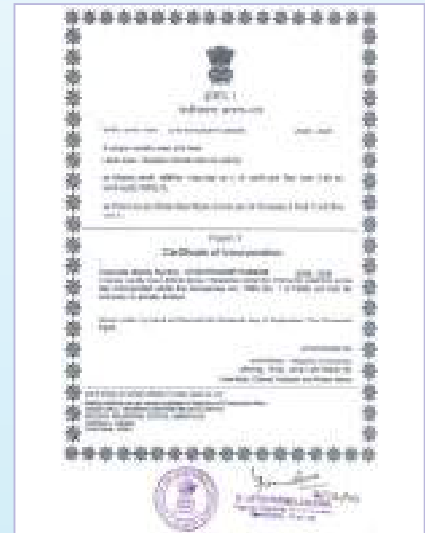
India Leeds HR Solutions License



Singapore Leeds HR Solutions License



India Leeds Skill Training Centre ROC



Bangladesh Leeds Skill Development Centre Limited ROC



India Training Centre ITEES Certificate



Bangladesh Training Centre ITEES Certificate



LEEDS Corporate Offices

SINGAPORE



Leeds Security Pte Ltd

1 Soon Lee Street

#03-56 Pioneer Centre

Singapore 627605

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ACRA Regn. No: 201408565M

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ACRA Regn. No: 200501974R

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ACRA Regn. No: 201334030M



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Leeds HR Solutions, India

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MOIA Licence No :B0270/Chennai/Part/1000+/5/7892/2007

MALAYSIA



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email: info@leedshrgroup.com
Company Reg No : 1037114-W

ABU DHABI



Leeds HR Consultancy LLC, Abu Dhabi, UAE

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CAMBODIA



Leeds HR Solutions Pte Ltd, Cambodia

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Cambodia

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email: info@leedshrgroup.com



LEEDS Training Centres

Approved by



ITE Education Services, Singapore

CHENNAI - INDIA



Leeds Skill Training Centre Pvt. Ltd.

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Ambattur, Chennai 600 098, India

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Corporate Identity No: U74910TN2008PTC069298

DHAKA - BANGLADESH



Leeds Skill Development Centre Limited

2482 East Vatara, Natunbazar,

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(Opposite to American Embassy)

Bangladesh

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Certificate of Incorporation No. C-125687/2015